

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in special session at 5:30 p.m. on Monday, July 10, 2017 in the school administration building. The meeting was called to order by President Brentt Raybion at 5:30 p.m.

PRESENT Brentt Raybion, Ed Hernandez, Teri Trull, Connie Locklear, Sandra Keith, and Michael Probst

ABSENT Fernando Lafuente

**PLEDGE &
PRAYER** Mr. Probst

PUBLIC FORUM No one addressed the board

**BUDGET
WORKSHOP** Duane Limbaugh, Superintendent and Barbara Landry, Business Manager, presented the proposed 2017-2018 budget. The salaries of the district is the bulk of the budget and due to not having a complete staff as of yet this part of the budget is incomplete. As for the current revenue side the district will not owe TEA money even though enrollment has dropped. Hope to have a more complete budget that will be sent out to the members and have a budget workshop on August 14. This will give each member a week to review the proposed budget and to contact Mr. Limbaugh or Ms. Landry should there be any questions before the Aug. 14 meeting. Salaries, stipends, functions will be broken down to compare the current year to the proposed next year budget. Some concerns voiced were the following.

*Amount paid out this year to substitute teachers. Over the amount budgeted by \$10,000 and this does not include the federally funded substitute expenditure. Incentives were discussed but the incentives will need to be included in the budget prior to school start.

*Number and the need of paraprofessionals at each campus

*Performance/expenditure to Southwest Foods Excellence

**EXECUTIVE
SESSION** The Board of Trustees went into executive session at 6:30 p.m. after President Brentt Raybion announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues.

Mr. Raybion declared the session open at 6:59 p.m.

NEW HIRES Ms. Locklear moved to hire as a new employee for the 2017-2018 school year with a one-year probationary contract at the Middle School campus **Cortnee Crain** and **Thomas Flinchum** per recommendation by Mr. Limbaugh, seconded by Ms. Keith and the motion carried 6-0.

Mr. Probst moved to hire as a new employee for the 2017-2018 school year with a one-year probationary dual contract at the High School campus **Rodrigo Bernal** and at the Middle School campus **Jeremy Clark**

per recommendation by Mr. Limbaugh, seconded by Mr. Hernandez and the motion carried 6-0.

**CHANGE
CONTRACT
STATUS**

Ms. Locklear moved to change the one-year probationary contract for **Brittany Templeton** to a one-year probationary dual contract for the 2017-2018 year per recommendation by Mr. Limbaugh, seconded by Mr. Probst and the motion carried 6-0.

ADJOURN

Mr. Hernandez moved that the meeting be adjourned at 7:02 p.m., seconded by Mr. Probst and the motion carried 6-0.

Board President

Board Secretary